

**Meeting of the Board of Directors
Cleveland Food Co-op
January 20, 2010**

Present: Joyce Roper, Stan Thomas, Anna Kiss Mauser-Martinez, Pat Garmhausen, Allyson Robichaud, Vicky Knight, Kimetta Davis, Brian Smith, David Treska, Devin Zito, Jay Simecek, Sam Richmond. **Regrets:** Sheila McCarthy

Agenda: Approved as distributed.

Open Forum: Kim introduced Joan Diouf who proposed a special series of events, vendors and volunteers for Black History Month. Board members expressed approval.

Devin discussed activities he is pursuing to promote communication, advertising and improve volunteering. Devin is joining the Change Committee.

Joyce asked Brian about our system's ability to track members' purchases. There appears to be a way to do it, though we may have to purchase additional software and perhaps card readers.

Minutes: Approved as distributed.

GM Report: 1) Sales appeared to be greater by 10% week including "The more you buy, the more you save!" discount days.

2) This was also the weekend students return to campus.

3) Health Dept inspection led to some suggestions for improvement.

4) Bottled water displays will include information about problems with use.

Finance Committee: The committee recommended that there be a membership drive with \$5 of free food to new members.

Financial Management Services is asking for \$300 a week and \$2800 start-up fee to handle payroll, monthly budget reports, quarterly financial statements. We would still need accountant for taxes. {Since meeting special offer from FMS with start-up reduced to \$1500 and payable over 52 weeks.} This service requires 10 to 12 hours a week of data input from store employee. {Vicky is asking someone to explore options further.} Committee recommends some part of increase in member contributions to capital be used to start-up financial service.

Nominating Committee: Committee recommends that names of Anna Kiss Mauser-Martinez, Laura Chapman, Siddiqah Henighan and David Treska be placed in nomination for election to the Board. David Treska is a candidate representing staff members. The Board voted to accept the recommendation that the four names be placed in nomination for four positions, without objection.

Change Committee: Committee proposes member vote on equity participation be done by a special ballot. Proposal is not ready for the ballot to elect board members. Committee recommends placing on the ballot a revision of the mission statement of the Co-op. Members may vote for old or new statement. Board agreed. The committee also recommends development of a 3 to 5 year plan. Next meeting of the committee is Jan 29 at 11 am.

Annual Meeting: Proposed agenda for annual meeting of members approved unanimously.

Meeting Schedule: Finance will meet February 5 at noon.

Old Business: 1. Draft of a letter regarding written confirmation of extension of lease from the elected officers of the board to UCI was approved.

2. An officer of a co-op in Albuquerque recommended the more you buy the more you save promotion.

3. Produce getting training from a vendor—B&B.

4. There is a co-op development conference coming up in February.

5. We are advertising for GM or interim GM on CGIN list serve and classifieds.

6. CGIN list serve is very informative.

7. Anna reported 3 CIA grads are developing kids area.

GM Search: Two candidates for general manager position invited to interview declined because of small size and distance or location of store relative to their residence.

New Business: Dennis Mullaney will design bins for waste and recycling for front, Anna reported.

Stan asks that GM report on purchasing budgets and whether met.

Kim reported purchasers are budgeting their next week as average of two prior weeks.

Discussion of promoting bulk water and providing information about its advantages relative to bottled.

Respectfully submitted,

Sam Richmond