

Meeting of the Board of Directors
Cleveland Food Co-op
September 30, 2009

Present: Allyson Robichaud, Pat Garmhausen, Stan Thomas, Anna Kiss Mauser-Martinez, Judy Fillinger, Joyce Roper, Vicky Knight, Sam Richmond, Jay Simecek

Agenda: Approved as distributed.

Minutes: Approved after correction of spelling of a name.

Open forum: Produce cooler was repaired.

OEOC Study Action Plan

The secretary distributed a list of things to be done from the last two sections of the study. There was discussion of the OEOC study's conclusions and action plan.

a) *Lease.* Responding to a question about the relation between the study and the extension of our lease, Jay Simecek reported that he has a positive sense of UCI's support for the Co-op. UCI will accept a request from the Co-op for an extension if it can show financial progress. 117th street relocation is not imminent. Sam will draft a letter to UCI and circulate by email to board members.

b) *Board Change Committee.* Anna volunteered to chair, temporarily; Judy volunteered to co-chair. Change Committee will meet at 12:30 pm Friday Oct 2. Membership will meet at 12 that same day and Personnel will meet at 1:15 pm. Finance Committee to be scheduled.

The Board Change Committee is charged with drafting a statement of internal commitment to change.

c) *Distribution.* Copies of the executive summary and plan for action will be made available to members and copies of the whole report will be made available to members who request it.

d) *Interim General Manager Search.*

i) Vicky spoke with Ken Charboneau of Ann Arbor Co-op who may come later in October to see how he might help us.

ii) Vicky spoke with Rob Martin of Seattle WA who will not consider being interim manager but who is willing to come in middle of October for 2 days to consult. Jay also spoke with Rob Martin. Martin charges \$500 a day plus expenses. Jay introduced the possibility that some funds from a grant for about \$10,000 from OEOC for a pre-feasibility study of transition to employee ownership of the Co-op, might pay some of Martin's expenses. The pre-feasibility study might also pay for a market study. Vicky plans to meet with John Logue at 11:00 am Wed. Board members did not support going ahead with pre-feasibility study application at this time to bring in Martin, because of the importance of keeping the focus on recruiting an interim manager. Some Board members did not object to Martin's visit if not funded from Co-op income.

Finance Committee Report

The committee reported that management is recommending reducing the number of days of 10% discount available to members who present the Golden Buckeye card from 7 to one. This question was deferred until the October 21 meeting.

The committee recommended a contract with Cooper and Silver to prepare financial statements. Anna made a motion to sign the contract and Pat Garmhausen seconded the motion: approved unanimously.

The Finance Committee reported on savings from reductions in hours and rate of pay, increases in member capital contributions, and gifts from members who wish to remain anonymous.

The Co-op will work with CoCoFiSt, Coop Metrics, to enhance its accounts management and information value for operations.

Membership Committee Report

Anna reported Montessori students will come again Friday to volunteer. Members thanked Anna.

Respectfully submitted,

Sam Richmond
Secretary to the Board